

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81537

Employer : Russell Investments

Worksite :

Street : 1301 2nd Ave 16th Floor

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 64%

Survey Date : 10/12/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 90.7%

Drive Alone Rate : 9.3%

One-Way VMT per employee : 2.6

Average One-Way distance home to work : 22.4

### Employees and Survey Response Information

Reported Total Employees at Worksite: 600

Surveys Distributed : 586

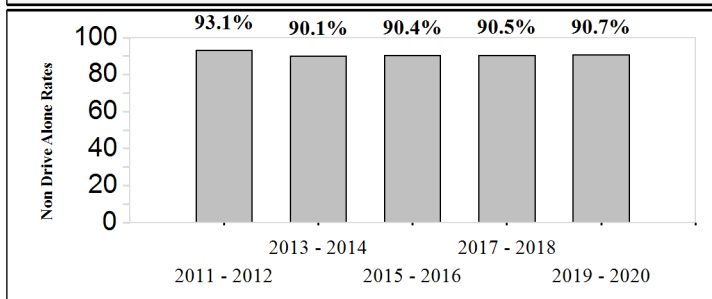
Surveys Returned : 377

Surveys Returned by CTR Affected\* Employees : 364

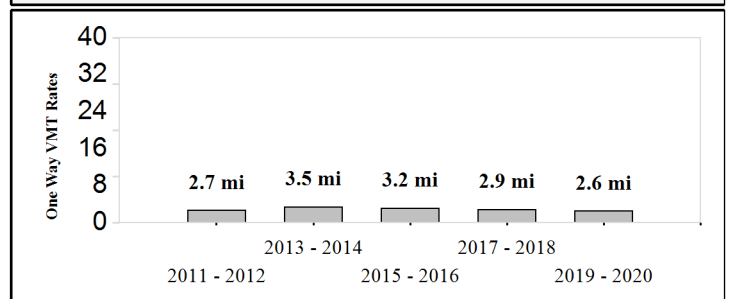
Total Estimated CTR Affected Employees at Worksite : 566

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

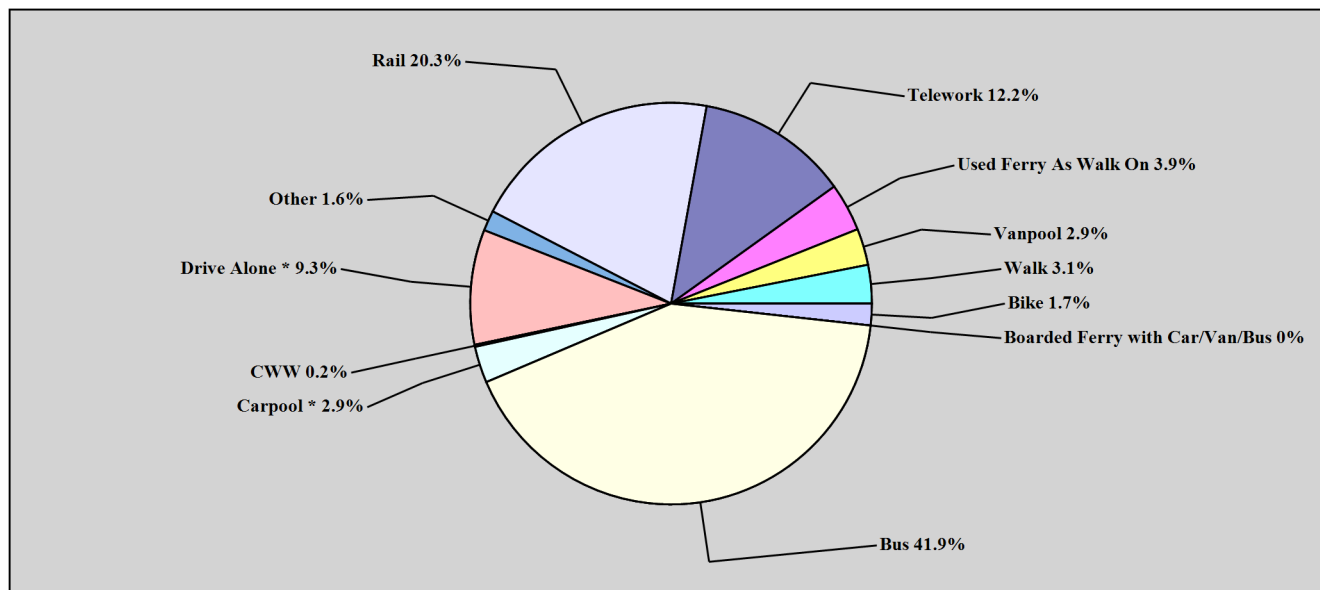
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	93.1%	93.3%	358	530	7.8	2.7	2.7
2013 - 2014	90.1%	90.6%	510	684	10.1	3.5	3.4
2015 - 2016	90.4%	90.6%	432	623	9.2	3.2	3.2
2017 - 2018	90.5%	90.9%	230	413	6.1	2.9	2.8
2019 - 2020	90.7%	91.5%	212	337	5.0	2.6	2.4
Target	80.0%				Target:	N/A	
% Point Change Target:	-13.1				% Change Target:	N/A	
% Point Change from Baseline:	-2.4				% Change from Baseline:	-3.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



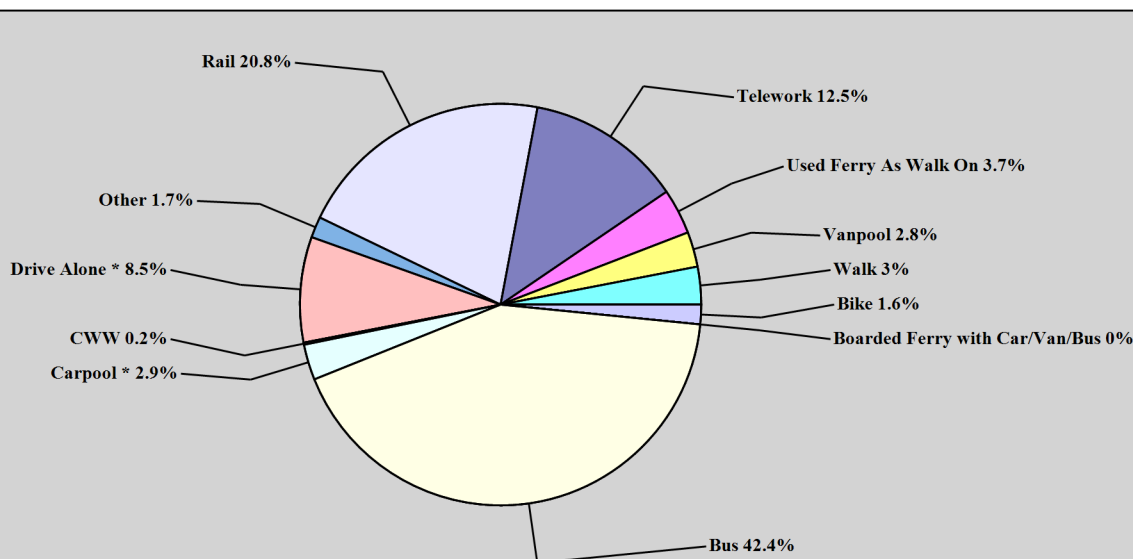
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	170	9.3%	9.3%	59	15.7%	14.6%
Carpool *	54	2.9%	3.3%	17	4.5%	6.1%
Vanpool	54	2.9%	5.7%	15	4.0%	7.5%
Bus	769	41.9%	45.0%	189	50.1%	52.8%
Rail	372	20.3%	17.6%	105	27.9%	24.9%
Bike	32	1.7%	0.7%	11	2.9%	1.7%
Walk	57	3.1%	4.0%	16	4.2%	5.5%
Telework	225	12.2%	10.6%	152	40.3%	41.4%
CWW	3	0.2%	0.1%	2	0.5%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.6%	0	0.0%	0.6%
Used Ferry As Walk On	71	3.9%	1.9%	17	4.5%	2.8%
Other	30	1.6%	1.3%	12	3.2%	2.2%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	151	8.5%	8.8%	54	14.8%	14.1%
Carpool *	51	2.9%	3.3%	16	4.4%	5.9%
Vanpool	50	2.8%	5.8%	14	3.8%	7.6%
Bus	753	42.4%	44.8%	185	50.8%	52.5%
Rail	370	20.8%	18.0%	104	28.6%	25.1%
Bike	28	1.6%	0.7%	10	2.7%	1.7%
Walk	54	3.0%	4.0%	15	4.1%	5.4%
Telework	223	12.5%	10.7%	150	41.2%	42.1%
CWW	3	0.2%	0.1%	2	0.5%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.6%	0	0.0%	0.6%
Used Ferry As Walk On	65	3.7%	1.9%	16	4.4%	2.8%
Other	30	1.7%	1.4%	12	3.3%	2.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	22	6%	377	100%
<b>1 Days</b>	11	3%	355	94%
<b>2 Days</b>	10	3%	344	91%
<b>3 Days</b>	12	3%	334	89%
<b>4 Days</b>	33	9%	322	85%
<b>5 Days</b>	272	72%	289	77%
<b>6 or More Days</b>	17	5%	17	5%

**Count by Occupancy of Carpools and Vanpools**

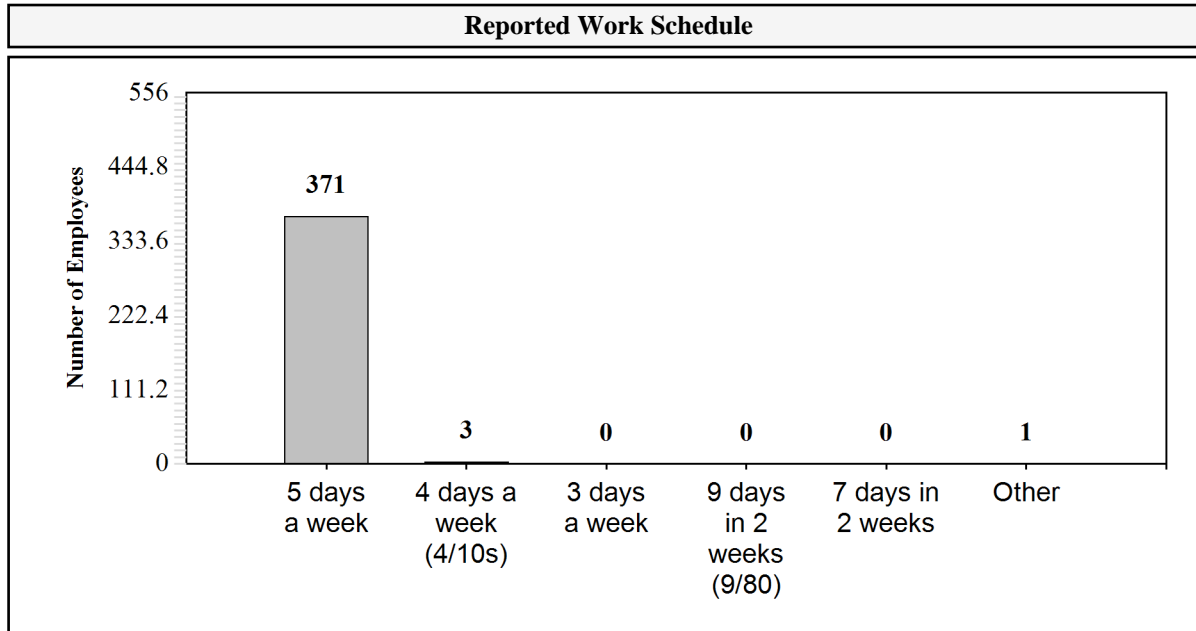
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	47
<b>3</b>	Carpool	3
<b>4</b>	Carpool	4
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	30
<b>5</b>	Vanpool	20
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	4
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

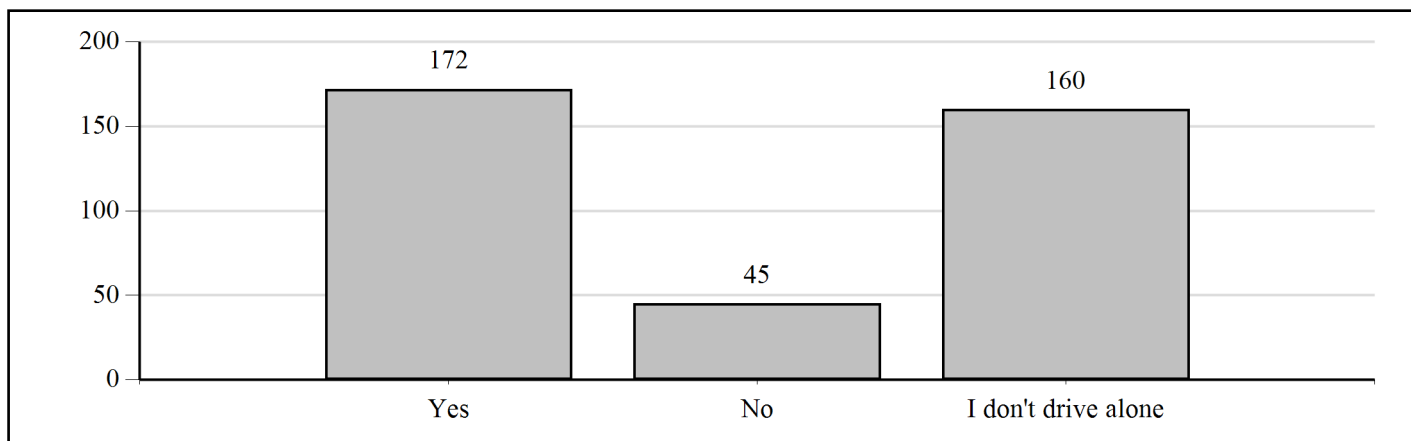
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	371	98.9%
4 days a week (4/10s)	3	0.8%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.3%
I don't telework	50	13.3%
Occasionally, on an as-needed basis	101	26.8%
1-2 days/month	37	9.8%
1 day/week	121	32.1%
2 days/week	64	17.0%
3 days/week	3	0.8%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	287	28.7%
Cost of parking or lack of parking	188	18.8%
To save money	135	13.5%
I have the option of teleworking	102	10.2%
Personal health or well-being	76	7.6%
Environmental and community benefits	63	6.3%
To save time using the HOV lane	51	5.1%
Other	35	3.5%
Driving myself is not an option	27	2.7%
Financial incentives for carpooling, bicycling or walking.	21	2.1%
Emergency ride home is provided	9	0.9%
I receive a financial incentive for giving up my parking space	3	0.3%
Preferred/reserved carpool/vanpool parking is provided	3	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	185	26.8%
Family care or similar obligations	162	23.5%
I like the convenience of having my car	157	22.8%
Other	115	16.7%
My job requires me to use my car for work	26	3.8%
Bicycling or walking isn't safe	25	3.6%
My commute distance is too short	13	1.9%
I need more information on alternative modes	7	1.0%
There isn't any secure or covered bicycle parking	0	0.0%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	10	2.65%	0	0	0	0	51	0	0	0	0	0	0	0	0
98335	9	2.39%	1	7	20	0	8	0	0	0	5	0	0	3	0
98372	9	2.39%	2	2	0	0	8	25	0	0	8	0	0	0	0
98406	9	2.39%	1	0	0	0	24	8	0	2	10	0	0	0	0
98012	8	2.12%	3	5	0	0	29	0	0	0	0	0	0	0	0
98109	8	2.12%	5	0	0	0	27	0	5	1	0	0	0	0	2
98116	8	2.12%	5	0	0	0	21	0	0	0	0	0	0	7	0
98125	8	2.12%	5	2	0	0	33	0	0	0	1	0	0	0	0
98373	8	2.12%	0	0	0	0	0	30	0	2	6	0	0	0	0
98466	8	2.12%	7	0	0	0	8	16	0	0	8	0	0	0	0
98467	8	2.12%	4	0	7	0	1	18	0	0	8	0	0	0	0
98119	7	1.86%	0	0	0	0	33	0	1	1	0	0	0	0	2
98122	7	1.86%	0	0	0	0	5	13	6	9	2	0	0	0	0
98371	7	1.86%	1	0	0	0	0	26	0	0	8	0	0	0	0
98391	7	1.86%	0	0	0	0	0	31	0	0	4	0	0	0	1
98101	6	1.59%	1	0	0	0	0	5	0	24	0	0	0	0	0
98107	6	1.59%	0	0	0	0	24	0	5	0	1	0	0	0	0
98110	6	1.59%	0	0	0	0	0	0	0	0	2	0	0	30	0
98118	6	1.59%	1	2	0	0	3	18	0	0	1	0	0	0	5
98126	6	1.59%	0	0	0	0	26	0	0	0	3	0	0	0	0
98133	6	1.59%	0	4	0	0	26	0	0	0	1	0	0	0	0
98144	6	1.59%	6	0	0	0	7	9	4	0	1	0	0	0	3
98199	6	1.59%	11	1	0	0	13	0	4	0	1	0	0	0	0
98374	6	1.59%	2	0	0	0	0	21	0	0	9	0	0	0	2
98422	6	1.59%	1	0	0	0	22	1	0	0	5	0	0	0	0
98027	5	1.33%	1	0	0	0	19	0	4	0	1	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98029	5	1.33%	3	0	0	0	19	0	0	0	3	0	0	0	0
98040	5	1.33%	3	4	0	0	10	0	0	0	4	0	0	0	0
98105	5	1.33%	5	3	0	0	0	13	0	0	0	0	0	0	0
98115	5	1.33%	0	5	0	0	18	0	0	0	2	0	0	0	0
98155	5	1.33%	0	0	0	0	23	0	0	0	2	0	0	0	0
98407	5	1.33%	0	0	4	0	9	2	0	0	6	0	0	0	0
98004	4	1.06%	5	0	0	0	8	0	0	0	2	0	0	0	5
98006	4	1.06%	0	9	0	0	11	0	0	0	0	0	0	0	0
98033	4	1.06%	7	0	0	0	13	0	0	0	0	0	0	0	0
98034	4	1.06%	1	0	0	0	10	0	2	0	6	0	0	0	0
98052	4	1.06%	5	0	0	0	14	0	0	0	1	0	0	0	0
98072	4	1.06%	4	1	0	0	12	0	0	0	2	1	0	0	0
98087	4	1.06%	2	0	0	1	17	0	0	0	0	0	0	0	0
98092	4	1.06%	0	0	0	0	0	17	0	0	4	0	0	0	0
98136	4	1.06%	4	0	0	0	15	0	0	0	2	0	0	0	0
98498	4	1.06%	0	0	0	0	8	6	0	0	6	0	0	0	0
98005	3	0.80%	0	0	0	0	15	0	0	0	0	0	0	0	0
98023	3	0.80%	5	0	0	0	8	0	0	0	2	0	0	0	0
98038	3	0.80%	4	0	0	0	8	0	0	0	2	0	0	0	0
98058	3	0.80%	4	0	0	0	3	4	0	0	3	0	0	0	0
98070	3	0.80%	0	0	0	0	0	0	0	0	4	0	0	11	0
98075	3	0.80%	5	0	0	0	10	0	0	0	0	0	0	0	0
98121	3	0.80%	0	0	0	0	0	0	0	13	2	0	0	0	0
98146	3	0.80%	0	0	0	0	5	4	0	0	1	0	0	0	1
98332	3	0.80%	0	0	10	0	0	0	0	0	5	0	0	0	0
98333	3	0.80%	0	0	9	0	4	0	0	0	1	0	0	0	0
98367	3	0.80%	0	0	0	0	0	0	0	0	3	0	0	7	0
98375	3	0.80%	0	1	0	0	0	6	0	0	4	0	0	0	0
98387	3	0.80%	0	0	0	0	0	11	0	0	5	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98424	3	0.80%	0	0	0	0	9	0	0	0	6	0	0	0	0
98465	3	0.80%	0	0	0	0	9	4	0	0	0	0	0	0	0
98003	2	0.53%	0	0	0	0	6	0	0	0	2	0	0	0	0
98007	2	0.53%	1	0	0	0	8	0	0	0	1	0	0	0	0
98008	2	0.53%	9	0	0	0	1	0	0	0	0	0	0	0	0
98026	2	0.53%	0	0	0	0	5	0	0	0	0	0	0	0	5
98028	2	0.53%	0	0	0	0	8	0	0	0	1	0	0	0	0
98030	2	0.53%	0	0	0	0	5	3	0	0	1	0	0	0	0
98036	2	0.53%	0	0	0	0	10	0	0	0	0	0	0	0	0
98037	2	0.53%	0	0	0	0	8	0	0	0	2	0	0	0	0
98042	2	0.53%	2	0	0	0	0	3	0	0	4	0	0	0	0
98056	2	0.53%	4	5	0	0	0	0	0	0	1	0	0	0	0
98059	2	0.53%	0	0	0	0	10	0	0	0	0	0	0	0	0
98102	2	0.53%	5	0	0	0	5	0	0	0	0	0	0	0	0
98104	2	0.53%	0	0	0	0	5	0	0	5	0	0	0	0	0
98108	2	0.53%	0	0	0	0	7	3	0	0	0	0	0	0	0
98338	2	0.53%	2	0	0	0	0	4	0	0	4	0	0	0	0
98360	2	0.53%	0	3	0	0	0	3	0	0	2	0	0	0	0
98390	2	0.53%	2	0	0	0	0	6	0	0	1	0	0	0	0
98402	2	0.53%	0	0	0	0	4	2	0	0	3	0	0	0	0
98403	2	0.53%	0	0	0	0	0	6	1	0	2	0	0	0	1
98445	2	0.53%	0	0	0	0	4	4	0	0	2	0	0	0	0
	1	0.27%	0	0	0	0	3	0	0	0	2	0	0	0	0
89059	1	0.27%	3	0	0	0	0	0	0	0	2	0	0	0	0
98001	1	0.27%	0	0	0	0	5	0	0	0	0	0	0	0	0
98002	1	0.27%	1	0	0	0	0	4	0	0	0	0	0	0	0
98019	1	0.27%	3	0	0	0	0	0	0	0	2	0	0	0	0
98020	1	0.27%	5	0	0	0	0	0	0	0	0	0	0	0	0
98022	1	0.27%	0	0	0	0	2	3	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	1	0.27%	0	0	0	0	0	4	0	0	0	0	0	0	0
98045	1	0.27%	0	0	0	0	3	0	0	0	2	0	0	0	0
98055	1	0.27%	5	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	0.27%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.27%	4	0	0	0	0	0	0	0	1	0	0	0	0
98112	1	0.27%	0	0	0	0	0	6	0	0	1	0	0	0	0
98148	1	0.27%	0	0	0	0	5	0	0	0	0	0	0	0	0
98168	1	0.27%	0	0	0	0	4	0	0	0	3	0	0	0	0
98177	1	0.27%	0	0	0	0	0	0	0	0	0	2	0	0	0
98290	1	0.27%	0	0	0	0	0	4	0	0	1	0	0	0	0
98301	1	0.27%	0	0	0	0	0	4	0	0	1	0	0	0	0
98311	1	0.27%	0	0	0	0	0	0	0	0	0	0	0	5	0
98321	1	0.27%	0	0	0	0	0	3	0	0	2	0	0	0	0
98328	1	0.27%	1	0	0	0	0	3	0	0	1	0	0	0	0
98337	1	0.27%	0	0	0	0	0	0	0	0	0	0	0	5	0
98380	1	0.27%	0	0	0	0	0	0	0	0	2	0	0	3	0
98388	1	0.27%	0	0	0	0	4	0	0	0	0	0	0	0	0
98404	1	0.27%	0	0	0	0	2	0	0	0	1	0	0	0	0
98405	1	0.27%	0	0	0	0	4	0	0	0	1	0	0	0	0
98408	1	0.27%	0	0	0	0	0	4	0	0	1	0	0	0	0
98409	1	0.27%	0	0	0	0	0	4	0	0	1	0	0	0	0
98411	1	0.27%	0	0	0	0	0	0	0	0	2	0	0	0	3
98443	1	0.27%	0	0	0	0	0	4	0	0	0	0	0	0	0
98446	1	0.27%	0	0	0	0	0	4	0	0	1	0	0	0	0
98499	1	0.27%	0	0	0	0	1	3	0	0	0	0	0	0	0
98502	1	0.27%	0	0	0	0	4	0	0	0	1	0	0	0	0
98516	1	0.27%	0	0	0	0	0	0	0	0	5	0	0	0	0
98597	1	0.27%	3	0	0	0	0	0	0	0	2	0	0	0	0
98926	1	0.27%	0	0	4	0	0	0	0	0	1	0	0	0	0